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info@mirfootwearltd.com | ✉️

www.mirfootwearltd.com | 🌐

4, Joykali Mondir Road, Wari, Dhaka-1203. : Corporate Office | 📍

Dasergaon, 1 No Ward, Musapur Union, Bandar, Narayanganj, Dhaka: Factory Address | 📍

Job Title : Production Manager (PM)

Mir Footwear Limited

House #4, Joykali Mondir Road, Wari, Dhaka-1203.

Job Context

Mir Footwear Limited is a growing footwear manufacturing company committed to quality, efficiency, and timely delivery. We are looking for an experienced and dynamic **Production Manager (PM)** to lead and manage overall production planning, execution, and control in our footwear manufacturing facility.

Job Responsibilities

Production Planning & Control

- Prepare production plans based on buyer orders, factory capacity, and delivery schedules
- Perform line loading, capacity planning, and daily/weekly/monthly target setting
- Monitor production progress to ensure on-time shipment
- Identify production bottlenecks and implement corrective actions

Material Planning & Coordination

- Plan and monitor raw materials including leather, soles, chemicals, and accessories
- Coordinate with procurement, stores, and warehouse teams
- Ensure timely availability of materials to avoid production delays

Production Execution & Supervision

- Supervise cutting, sewing, lasting, molding, and finishing operations
- Ensure production follows SOPs, technical packs, and buyer specifications
- Optimize manpower utilization and improve line efficiency
- Control production costs and reduce material wastage
- Analyze SMV, productivity, and efficiency

Team Management & Training

- Lead and manage production supervisors, line leaders, and workers
- Conduct training and skill development programs
- Monitor discipline, attendance, and overall performance

Cross-Functional Coordination

- Coordinate with Merchandising, IE, Quality, Maintenance, and HR departments
- Attend buyer meetings and provide production updates
- Report production status, risks, and challenges to management

Educational Requirements

- Bachelor/Honors degree (In Related Field)
- Graduate/Post Graduate in any from a reputed university



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Additional Requirements

- Strong knowledge of footwear manufacturing processes
- Computer literacy is mandatory
- Excellent command of MS Excel, MS Word, e-mail, and internet browsing
- Proficiency in ERP systems and production planning tools
- Strong leadership, planning, and analytical skills
- Good communication and interpersonal skills
- Interest in planning & production functions
- Honest, energetic, polite, and positive personality

Employment Status

Full Time

Job Location

Dasergaon, 1 No Ward, Musapur Union, Bandar, Narayanganj

Job Experience

5 To 7 Years

Compensation & Other Benefits

Salary and benefits will be provided **as per company rules**

Skills & Expertise

- Production Planning
- Footwear Manufacturing
- Team Leadership
- Cost Control & Productivity Improvement

Company Information

Company Name : Mir Footwear Limited

Website : www.mirfootwearltd.com

Corporate Office : House #4, Joykali Mondir Road, Wari, Dhaka-1203.

Factory Address : Dasergaon, 1 No Ward, Musapur Union, Bandar, Narayanganj.

Send Your CV Via This Email : career@mirfootwearltd.com